



To: All District Staff

Bulletin No. RM-24-008

From: Derek Harris
Lead Risk Mgmt. /Transp. Agent

May 6, 2024

Subject: Employee Benefits **Open Enrollment for FY 2024-2025**

Open Enrollment for employee benefits will run from **May 6, 2024 through May 31, 2024**. This year employees **will not be required** to complete the confirmation process and verify dependents. All benefits will be rolled forward, meaning your current benefit selections for FY 24-25 will be moved forward for FY 24-25. Please review the plan premium for each plan you have selected especially if you have an Employee-Out-Of-Pocket share*

You may make changes to your 2024-2025 benefit plans during Open Enrollment. Employees needing to make changes and/or add dependents should complete the enclosed documents.

If you are currently enrolled in a Flexible Spending or Dependent Day Care Account, you will need to re-enroll to continue these benefits. Please call Cynthia Goodnick, AFLAC Representative, at: (909) 931-4596 (office), (909) 226-8610 (cell) or at Cynthia.Goodnick@us.aflac.com. You may also call Risk Management at (909) 820-1100 ext. 2110, 2112, 2113 to schedule an appointment.

Please feel free to contact us at (909) 820-7700 ext. 2110, 2112, 2113 should you have any questions or need additional information.

Enclosures:

1. Rate Sheet & Plan Comparison
2. Health Benefits Enrollment – Active Employees
3. AFLAC S125 Open Enrollment Flyer Spending/Dependent Daycare)

**Premiums for medical plan change (may increase or decrease) each year, based on plan utilization*